

Resolutions of the Ordinary General Meeting 14.04.2025

No	Agenda	Number of Shares for which valid votes we cast	Total Shares	Percentage of Participation on the total voting rights %	Total number of valid votes	Voting and Percentage of valid votes						Voting Results
						For	%	Against	%	Absent	%	
1	Submission and approval of the annual financial statements for the fiscal year 2024, with the attached thereto Reports of the Board of Directors and the Independent Certified Auditors, as well as the Corporate Governance Statement and the Sustainability Statement.	272,198,457	300,000,000	90.73%	272,198,457	272,173,623	99.991%	1,076	0.000%	23,758	0.009%	Approved
2	Approval of the appropriation of profits for the fiscal year 2024 and distribution of dividend to shareholders.	272,198,457	300,000,000	90.73%	272,198,457	272,185,351	99.995%	13,106	0.005%	0	0.000%	Approved
3	Approval of a four-year dividend reinvestment program (2025–2028) (Scrip Dividend).	272,198,457	300,000,000	90.73%	272,198,457	272,198,214	100.000%	0	0.000%	243	0.000%	Approved
4	Granting of authorization to the Company's Board of Directors for the extraordinary share capital increase of the Company in relation to the above-mentioned 3 rd item of the agenda.	272,198,457	300,000,000	90.73%	272,198,457	272,107,585	99.967%	90,872	0.033%	0	0.000%	Approved
5	Submission for discussion of the Remuneration Report of the members of the Board of Directors for the financial year 2024, in accordance with article 112 § 3 of Law 4548/2018. [Vote is advisory.]	272,198,457	300,000,000	90.73%	272,198,457	258,971,696	95.141%	11,847,245	4.352%	1,379,516	0.507%	Approved
6	Submission of the Annual Report of the Audit Committee for the fiscal year 2024 in accordance with article 44 § 1(i) of Law 4449/2017.	272,198,457	300,000,000	90.73%	272,198,457	It refers to items and other announcements that were not put in vote						
7	Report of the independent non-executive members of the Board of Directors to the Ordinary General Meeting.	272,198,457	300,000,000	90.73%	272,198,457	It refers to items and other announcements that were not put in vote						
8	Approval of the overall management of the Board of Directors of the Company for the fiscal year 2024 as per article 108 of Law 4548/2018 and discharge of the Certified Auditors Accountants from all responsibility and any liability for compensation for the fiscal year 2024.	272,198,457	300,000,000	90.73%	272,198,457	271,539,785	99.758%	634,914	0.233%	23,758	0.009%	Approved
9	Approval of the remuneration and compensation paid to the members of the Board of Directors and its Committees for the fiscal year 2024 and approval of the advance payment of remuneration and compensation for the fiscal year 2025.	272,198,457	300,000,000	90.73%	272,198,457	272,144,952	99.980%	3,505	0.001%	50,000	0.018%	Approved
10	Election of the Certified Auditors Accountants firm for the audit of the annual and interim financial statements, the limited assurance of the CSRD reporting, the audit for the issuance of the tax certificate and the execution of the agreed upon procedures audits, for the fiscal year 2025 and determination of their fees.	272,198,457	300,000,000	90.73%	272,198,457	256,582,211	94.263%	11,347,097	4.169%	4,269,149	1.568%	Approved
11	Distribution of a portion of the retained earnings for fiscal year 2024 as performance reward to members of the Management and Executive Directors of the Company - Granting of authorization.	272,198,457	300,000,000	90.73%	272,198,457	256,593,029	94.267%	15,605,428	5.733%	0	0.000%	Approved
12	Amendment of the Remuneration Policy of the members of the Company's Board of Directors.	272,198,457	300,000,000	90.73%	272,198,457	271,179,626	99.626%	968,831	0.356%	50,000	0.018%	Approved
13	Introduction of a long-term stock award program of the Company (Performance Stock Awards), pursuant to article 114 of Law 4548/2018. Granting authorization to the Board of Directors to determine the specific award terms.	272,198,457	300,000,000	90.73%	272,198,457	271,894,208	99.888%	304,249	0.112%	0	0.000%	Approved
14	Approval of Treasury Shares Acquisition Program.	272,198,457	300,000,000	90.73%	272,198,457	272,114,036	99.969%	84,421	0.031%	0	0.000%	Approved