

**PROXY FOR PARTICIPATING REMOTELY BY TELECONFERENCE**

**(The Proxy should be submitted no later than April 12<sup>nd</sup>, 2025 at 14h00)**

*(by mail)*

To:

**ATHENS INTERNATIONAL AIRPORT S.A.  
Shareholders Services and Corporate Announcements Department  
Attn: Mr. Georgios Eleftheriou  
Administration Building 17, Postal Code 190 19 Spata Attica,**

or

**(by e-mail)**

at [ir@aia.gr](mailto:ir@aia.gr)

**At the Ordinary General Meeting of the Shareholders (O.G.M.) of "ATHENS INTERNATIONAL AIRPORT S.A." (the "Company") of 14<sup>th</sup> April 2025 at 14h00**

The undersigned Shareholder / legal representative of Shareholder of the Company:

Name / Company Name	
Address / Registered Office	
Identity Card Number/Company's Register Number	
Mobile Phone Number	
Email	
DSS Investor Share No	
DSS Securities Account	
Number of shares (if no number of shares is filled-in, the proxy will be valid for the total number of shares registered in the Investor Account on the Record Date, as this is stated in the Invitation of the O.G.M.)	
Name of the legal entity's representative who signs the form (completed by legal entities only)	

hereby authorize, empower and direct

**[Please note that you can appoint, as follows, one (1) proxy holder.]**

..... Email ..... Mobile Phone Number .....
<b>Note:</b> In case your proxy is the abovementioned and no specific voting instructions are provided, your proxy will vote as s/he thinks fit.
<b>Note:</b> Please fill in the mobile phone number and email of your hereinabove proxy, in order to enable him/her to vote in the Ordinary General Meeting of shareholders of the Company.

to represent me / the Legal Entity<sup>1</sup> at the Ordinary General Meeting of the Shareholders of the Company to be held on Monday, 14<sup>th</sup> April 2025 at 14h00 via teleconference, or any adjournment thereof, and to vote in my name and on my behalf / in the name and on behalf of the Legal Entity<sup>2</sup>, for all voting rights owned by me / the Legal Entity<sup>3</sup> on the Record Date, taking any and all necessary actions as follows<sup>4</sup>:

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTAIN</b>
<b>ALL ITEMS ON THE AGENDA</b>			

or

<b>ITEMS ON THE AGENDA</b>	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTAIN</b>
1. Submission and approval of the annual financial statements for the fiscal year 2024, with the attached thereto Reports of the Board of Directors and the Independent Certified Auditors, as well as the Corporate Governance Statement and the Sustainability Statement.			
2. Approval of the appropriation of profits for the fiscal year 2024 and distribution of dividend to shareholders.			
3. Approval of a four-year dividend reinvestment program (2025–2028) (Scrip Dividend).			
4. Granting of authorization to the Company's Board of Directors for the extraordinary share capital increase of the Company in relation to the above-mentioned 3 <sup>rd</sup> item of the agenda.			
5. Submission for discussion of the Remuneration Report of the members of the Board of Directors for the financial year 2024, in accordance with article 112 § 3 of Law 4548/2018. [Vote is advisory.]			
6. Submission of the Annual Report of the Audit Committee for the fiscal year 2024 in accordance with article 44 § 1(i) of Law 4449/2017.	It refers to items and other announcements that are not put in vote		
7. Report of the independent non-executive members of the Board of Directors to the Ordinary General Meeting.	It refers to items and other announcements that are not put in vote		
8. Approval of the overall management of the Board of Directors of the Company for the fiscal year 2024 as per article 108 of Law 4548/2018 and discharge of the Certified Auditors Accountants from all responsibility and any liability for compensation for the fiscal year 2024.			
9. Approval of the remuneration and compensation paid to the members of the Board of Directors and its Committees for the fiscal year 2024 and approval of the advance payment of remuneration and compensation for the fiscal year 2025.			

<sup>1</sup> Delete as appropriate.

<sup>2</sup> Delete as appropriate.

<sup>3</sup> Delete as appropriate.

<sup>4</sup> Please mark the appropriate box with a ✓.

ITEMS ON THE AGENDA	FOR	AGAINST	ABSTAIN
10. Election of the Certified Auditors Accountants firm for the audit of the annual and interim financial statements, the limited assurance of the CSRD reporting, the audit for the issuance of the tax certificate and the execution of the agreed upon procedures audits, for the fiscal year 2025 and determination of their fees.			
11. Distribution of a portion of the retained earnings for fiscal year 2024 as performance reward to members of the Management and Executive Directors of the Company - Granting of authorization.			
12. Amendment of the Remuneration Policy of the members of the Company's Board of Directors.			
13. Introduction of a long-term stock award program of the Company (Performance Stock Awards), pursuant to article 114 of Law 4548/2018. Granting authorization to the Board of Directors to determine the specific award terms.			
14. Approval of Treasury Shares Acquisition Program.			

A revocation of the present document must be notified in writing or by electronic means to the Company at least forty-eight (48) hours before the corresponding date of the General Meeting (by 14h00 on 12.04.2025 at the latest).

I further state that I approve and confirm all acts of the above proxy in connection with this power of attorney.

Place and date: .....

\_\_\_\_\_  
(Name/Surname)

\_\_\_\_\_  
(Signature)

(Signature verification)

**Instructions:**

*The present document, filled-in and signed, with the signature authenticity verified, is submitted to the Company's Shareholders Services and Corporate Announcements Department at: Administration Building 17, Postal Code 190 19, Spata Attica or sent digitally, signed by using a recognized digital signature (qualified certificate), by the shareholder, the representative or the proxy holder via e-mail at the e-mail address [ir@aia.gr](mailto:ir@aia.gr), at least forty-eight (48) hours before the date of the General Meeting (i.e. by 14h00 on 12.04.2025 at the latest)*