

**MAIL VOTE DOCUMENT**

**For voting before the Ordinary General Meeting of Shareholders (O.G.M.) of  
"ATHENS INTERNATIONAL AIRPORT S.A." (the "Company") of 14<sup>th</sup> April 2025 at 14h00**

I the undersigned shareholder / legal representative of shareholder / proxy holder of shareholder of the Company:

Name / Company Name	
Address / Registered Office	
Identity card Number /Company's Register Number	
Mobile Phone Number	
Email	
DSS Investor Share Number	
DSS Securities Account	
Number of Shares <i>(if no number of shares is filled-in, the proxy will be valid for the total number of shares registered in the Investor Account on the Record Date, as this is stated in the Invitation of the O.G.M.)</i>	
Name of the legal entity's representative(s) who signs the present document  <i>(completed by legal entities only)</i>	

With the present document I am notifying you of: (Please mark with √ your preferences).

- My vote
- The vote of the shareholder that I represent or I am a proxy holder of

on the items of the Ordinary General Meeting of Shareholders of the Company of 14<sup>th</sup> April 2025, day of the week Monday, at 14h00, as follows:

- IF YOU APPROVE THE ITEMS HEREUNDER, SUBMIT THIS DOCUMENT AS IS, WITHOUT ANY MARKINGS**
- For any item (items) that you do not approve, or wish to abstain from the voting, please mark the corresponding column on the right "AGAINST" or "ABSTAIN" respectively.

ITEMS ON THE AGENDA	FOR	AGAINST	ABSTAIN
1. Submission and approval of the annual financial statements for the fiscal year 2024, with the attached thereto Reports of the Board of Directors and the Independent Certified Auditors, as well as the Corporate Governance Statement and the Sustainability Statement.			
2. Approval of the appropriation of profits for the fiscal year 2024 and distribution of dividend to shareholders.			
3. Approval of a four-year dividend reinvestment program (2025–2028) (Scrip Dividend).			
4. Granting of authorization to the Company's Board of Directors for the extraordinary share capital increase of the Company in relation to the above-mentioned 3 <sup>rd</sup> item of the agenda.			

ITEMS ON THE AGENDA	FOR	AGAINST	ABSTAIN
5. Submission for discussion of the Remuneration Report of the members of the Board of Directors for the financial year 2024, in accordance with article 112 § 3 of Law 4548/2018. [Vote is advisory.]			
6. Submission of the Annual Report of the Audit Committee for the fiscal year 2024 in accordance with article 44 § 1(i) of Law 4449/2017.	It refers to items and other announcements that are not put in vote		
7. Report of the independent non-executive members of the Board of Directors to the Ordinary General Meeting.	It refers to items and other announcements that are not put in vote		
8. Approval of the overall management of the Board of Directors of the Company for the fiscal year 2024 as per article 108 of Law 4548/2018 and discharge of the Certified Auditors Accountants from all responsibility and any liability for compensation for the fiscal year 2024.			
9. Approval of the remuneration and compensation paid to the members of the Board of Directors and its Committees for the fiscal year 2024 and approval of the advance payment of remuneration and compensation for the fiscal year 2025.			
10. Election of the Certified Auditors Accountants firm for the audit of the annual and interim financial statements, the limited assurance of the CSRD reporting, the audit for the issuance of the tax certificate and the execution of the agreed upon procedures audits, for the fiscal year 2025 and determination of their fees.			
11. Distribution of a portion of the retained earnings for fiscal year 2024 as performance reward to members of the Management and Executive Directors of the Company - Granting of authorization.			
12. Amendment of the Remuneration Policy of the members of the Company's Board of Directors.			
13. Introduction of a long-term stock award program of the Company (Performance Stock Awards), pursuant to article 114 of Law 4548/2018. Granting authorization to the Board of Directors to determine the specific award terms.			
14. Approval of Treasury Shares Acquisition Program.			

Place and date: .....

\_\_\_\_\_  
(Name/Surname)

\_\_\_\_\_  
(Signature)

(Signature verification)

**Instructions:**

1. The present document, filled-in and signed, with the signature authenticity verified, is submitted to the Company's Shareholders Services and Corporate Announcements Department at: Administration Building 17, Postal Code 190 19, Spata Attica or sent digitally, signed by using a recognized digital signature (qualified certificate), by the shareholder, the representative or the proxy holder via e-mail at the e-mail address [ir@aia.gr](mailto:ir@aia.gr), at least twenty-four (24) hours before the date of the General Meeting (i.e. by 14h00 on 13<sup>th</sup> April 2025 at the latest).
2. If the present mail vote is transmitted by a proxy holder, the appointment of the proxy holder must be made at least forty-eight (48) hours before the date of the General Meeting, i.e. by 14h00 on 12<sup>th</sup> April 2025 at the latest. Following that date, it will not be possible to participate by proxy at the vote that will take place before the General Meeting.