Athens International Airport S.A.

4112



June 2025



Agenda



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Athens International Airport – An introduction



Airport Overview

- 1. Largest Airport in Greece with **31.9m Pax as of FY 2024**
- 2. 30 + 20 Year Concession Operating under a Dual-Till Regulation Starting in 1996 and Expiring in 2046
- Law 5045/23: New tender latest 2040 AIA has right to match
- 4. Located in Athens, a **Prime Tourist Destination** and **Most Important Entry Point to Greece**
- Connected to 157 Destination-cities in 55 Countries operated by a Total of 68 Carriers⁽¹⁾
- 6. Sole and **Exclusive Operator** within Catchment Area⁽²⁾ of approx. 6m people⁽³⁾
- A Regional Airport Recognised as 9th Most Connected Hub in Europe by OAG 2024 Rankings



Sources: Company Information, OAG.

^{(1) 2024} Figures.

⁽²⁾ Pursuant to Law 2338-95, no new airport will be developed as an International airport within 50km of Syntagma Square with the benefit of the Greek State Support until and unless more than 50mn passengers by air use the airport in any continuous period of 12 months. An existing airport in this area may be developed to an international airport once AIA crosses 30 million passengers in 12 months, with airport charges and fees not lower than AIA (ref. 3.2.1 ADA).

⁽³⁾ Estimated catchment area of Athens airport, based on its business model, location and the destinations that it serves, concerns in general a geographical market, of or around of six million people, including Athens, and a radius of at least 250 kilometres or alternatively of at least 180 minutes travelling time by car, bus, or train, to and from Athens airport taking into account the population of Attica, Sterea Ellada (in the region of Central Greece), Dytiki Ellada (in the region of Western Greece) and Peloponnisos.

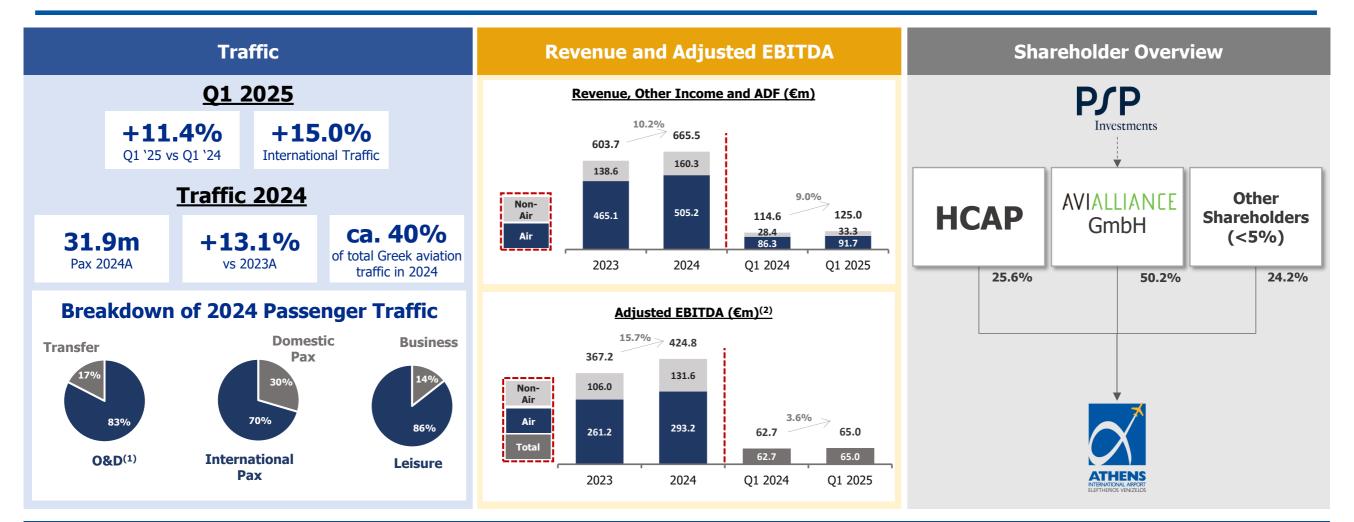


Key Highlights & Strategy Update

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Key highlights





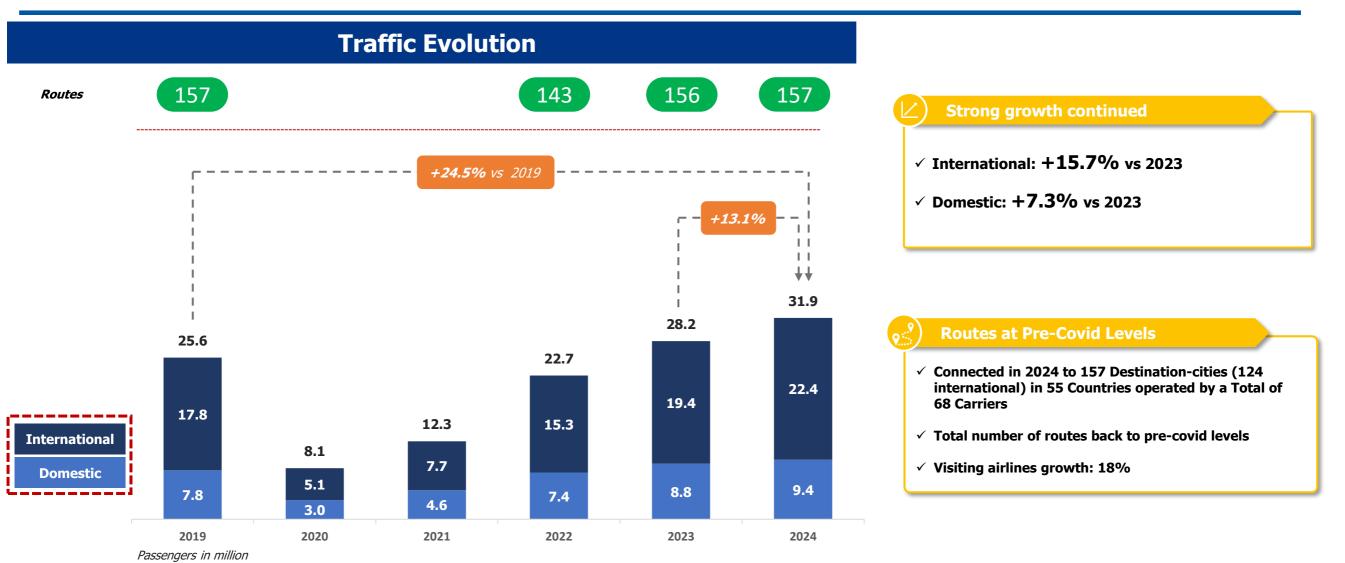
gross dividend €0.7862 per share for FY'24 (100% of Net Profit)

(1) O&D: Origin & destination passengers.

(2) Including Grant of Rights fee of €15m annually and excluding Covid compensation of 20.0m in 2023.

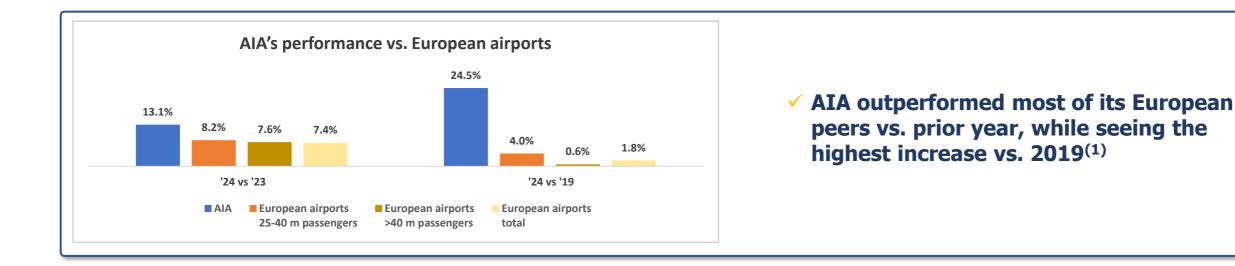
New record levels for 2024 passenger traffic exceeding 2023 by 13.1% and 2019 by 24.5%

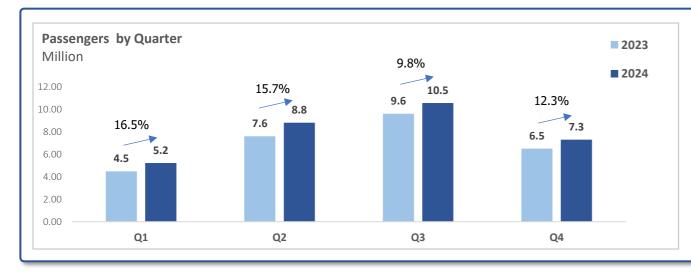




AIA to the top European traffic ranking for 2024, with strong year-round performance







ca. 75% of growth came from the nonpeak quarters

Q1 2025 passenger traffic exceeded Q1 2024 by 11.4%



Passengers by Month Passengers Q1 by Month 2024 Million 2025 10.8% 2.50 2.2 9.0% 14.5% 2.0 1.8 2.00 1.8 1.6 1.6 1.50 1.00 0.50 0.00 January February March

Strong growth of 2024 continued

- $\checkmark\,$ Double or high-single digit increase in all three months
 - ✓ Jan: +14.5%
 - ✓ Feb: +9.0%
 - ✓ Mar: +10.8%

Passengers by Domestic/International

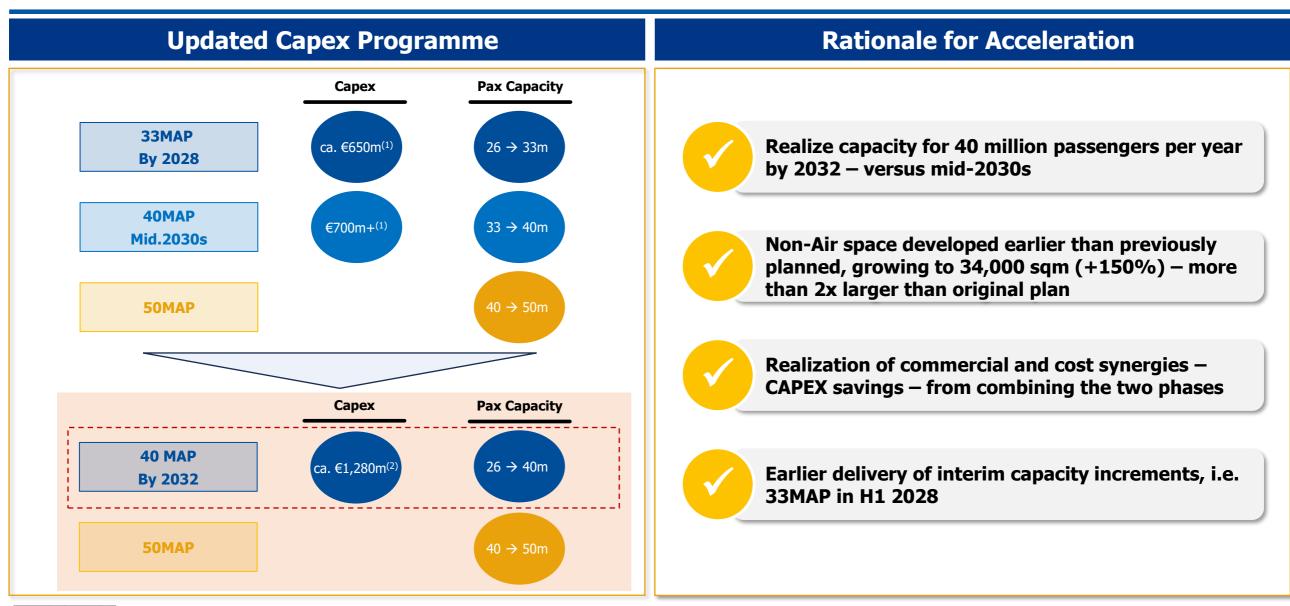


International passengers the key driver

- ✓ Middle East, Rest of Asia and US & Canada presented a remarkable growth
- ✓ Further supported by Greek travelers' increasing propensity to fly internationally

Accelerated Airport Expansion Programme and resulting benefits





(1) Company estimates based on business plan using 2022 prices.

(2) Company estimates based on business plan using 2024 prices.

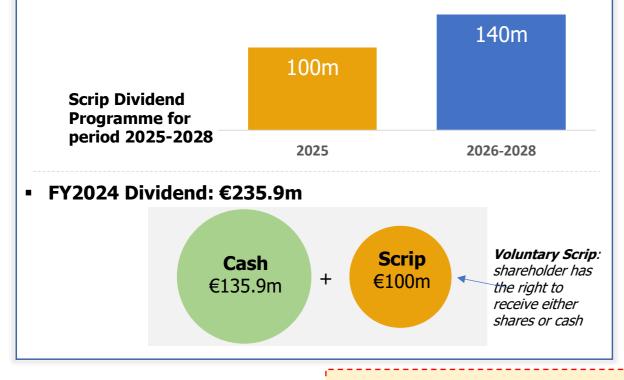
Enhanced shareholder value through Air Activities capital increase and earlier delivery of commercial space



The capex acceleration will be partially funded by capital increase through a voluntary Scrip Dividend of up to €100 million from 2024 profits, and up to another €140 million over the subsequent 3 years⁽¹⁾

Voluntary Scrip Dividend Programme 2025-28

AIA's Board unanimously decided to propose to shareholders a Scrip Dividend Programme



Key Benefits of the Programme

- Increases shareholder value through investment in Air Activities and increase in Air Activities Equity
 Capital and respective returns consistent with our regulatory framework
- Enables non-Air revenues potential higher than previously expected due to earlier delivery and increased size of commercial space through accelerated investment programme
- Consistent with AIA's commitment to maintain a healthy balance sheet ND to EBITDA at 2.0x -3.0x and not to exceed 3.5x

89.22% take up, resulting in €84.75 million proceeds to Air Activities Capital

(1) Subject to AGM approval.

(2) Hellenic Corporation of Assets and Participations (Greek State is sole shareholder).

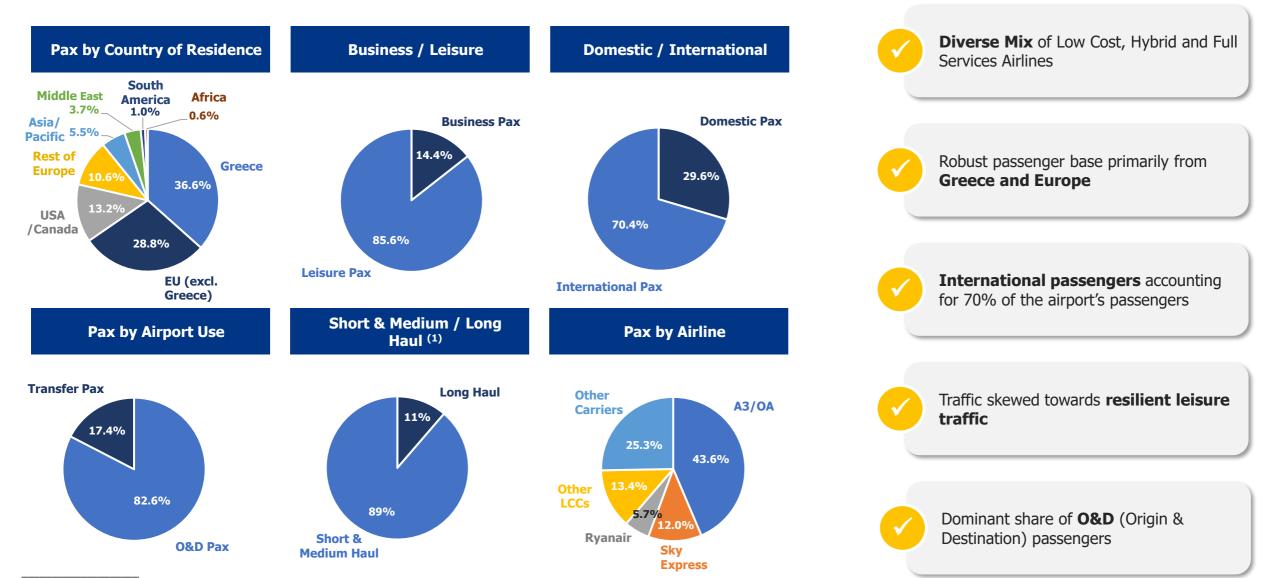


Business Developments

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Well diversified traffic mix - limited exposure on business travel





Note: Based on 2024 data.

(1) Short & Medium/ Long haul as % of international scheduled passengers; long-haul are flights of over 1,700 nautical miles from AIA.

Business developments and achievements 2024





Our Expansion Programme is well on track anchored on three main pillars



Total Budget⁽¹⁾:

€1,280m

Comments

New Apron Area

 New apron area for 32 code C remote stands at the Northwest

- Consolidated 33 MAP and 40 MAP plans, accelerating completion to 2032
- +148,000 sqm (+68%) versus current terminal
- Faster delivery of capacity up to 50% to be utilised until 2028 and the remaining until 2032

- Key features:
- ✓ Expanded passenger

processing facilities

✓ New boarding lounges

- ✓ New aircraft contact stands
- ✓ Expanded retail and F&B

areas







7-storey multi-storey car park with 3,500 positions
Expected Q2 2027

€800m financing secured with up to €240m Scrip also contributing to funding plan

part of airport

Expected O2 2027

On track with Route 2025 for commitment to 100% net-zero carbon





- 1. 35.5 MWp Photovoltaic (PV) and 82MWh Battery Energy Storage System (BESS) project awarded in H1 2024 and on track for completion by end 2025
- 2. Secured financing for PV + BESS development, vehicle fleet electrification and heat pump installation, including RRF funding
- CO₂ emissions reduced by 60% since 2005 and 45% of electricity needs provided by clean energy
- Carbon neutral since 2016, currently accredited as most ambitious level of ACA (Level 4+ "Transition")
- First airport in Europe to achieve 100% of electricity needs produced on-site from clean sources



Sources: ACI Europe

(1) Stockholm-Arlanda Airport

(2) Helsinki Airport

(3) Paris-Orly and Paris-Le Bourget airports

(4) Paris-Charles de Gaulle Airport

(5) 14 airports in Greece including Thessaloniki

(6) Burgas and Varna airports

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Financial Performance Q1 2025

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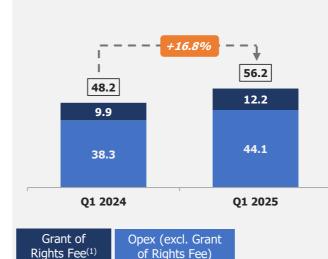
THE OWNER

Strong Kick-off to the Year with robust traffic growth and solid profitability in line with regulation



Revenue & Other Income (€m) 5.7 5.4 € per passenger 16.5 15.8 +9.0% . 125.0 114.6 33.3 28.4 91.7 86.3 17.5% Q1 2024 Q1 2025 Non-Air Air

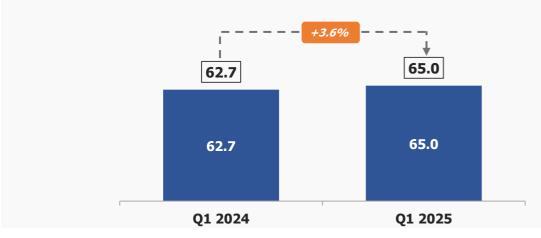
- 2025 Q1 Total Revenues increased by €10.4m or 9.0% vs O1 2024 with traffic the key driver
- Air Activities Revenue in O1 2025 of €91.7m aligned with regulation demonstrating 6.3% increase
- Non-Air Activities Revenue in O1 2025 amounted to €33.3m higher by



Operating Expenses (€m)

- Increased variable component of Grant of Rights Fee due to the 2024 higher profitability
- Excluding Grant of Rights Fee, total **Operating Expenses** increased by €5.8m or 15.3% compared to 01 prior year:
 - \checkmark additional resources due to higher traffic,
 - \checkmark the full year impact of the minimum wage increases in April 2024 and,
 - ✓ Higher electricity cost

Adjusted EBITDA (€m)



Net Income (€m)



Financial Performance

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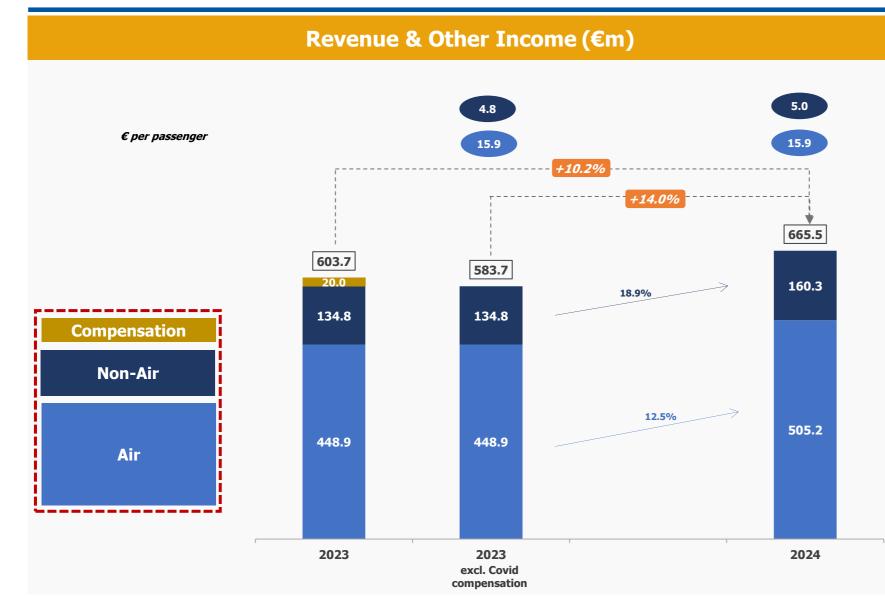
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Record high revenues: Air Activities grew in line with passengers while Non-Air outperformed traffic levels

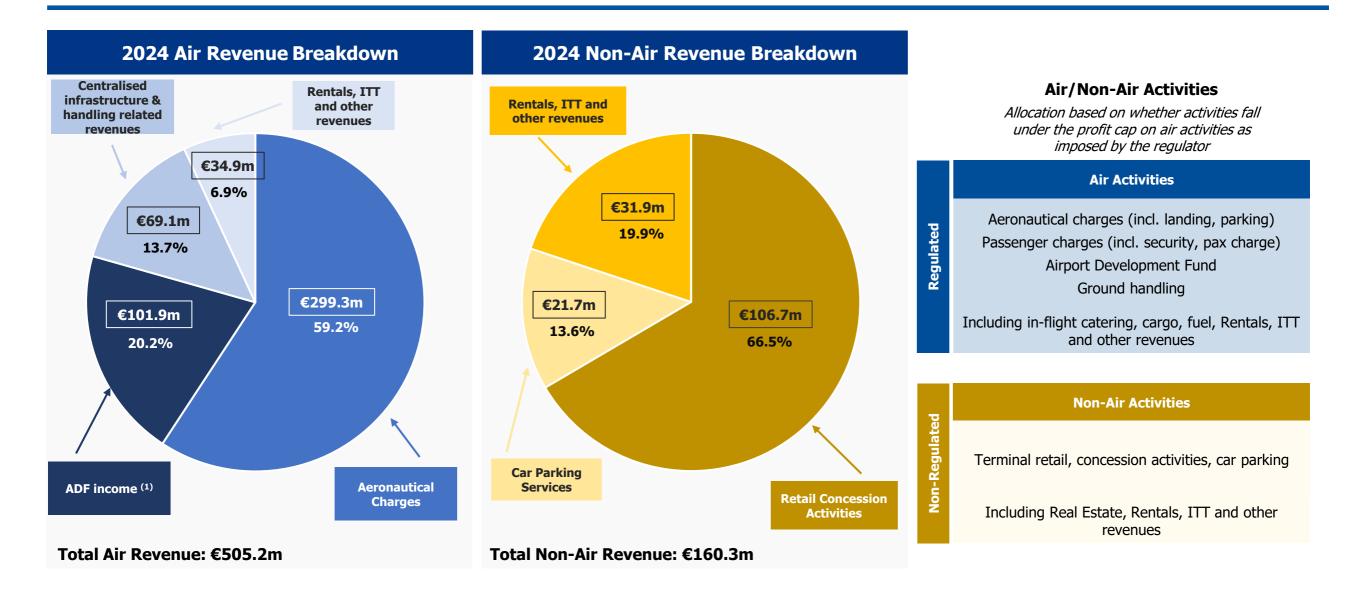




- Air and Non-Air Revenues increased by 12.5% and 18.9% vs 2023 respectively...
- ...with traffic the key driver
- Air Activities Revenue in 2024 of €505.2m representing 76% of total revenues ...
- ...per passenger revenue at €15.9
- Non-Air Activities Revenue 2024 amounted to €160.3m...
- …per passenger revenue at €5.0 leading to 6% Non-Air Activities growth above traffic vs. 2023

Aeronautical Charges and ADF dominate Air revenues -Retail Concessions make up almost 2/3 of Non-Air revenues

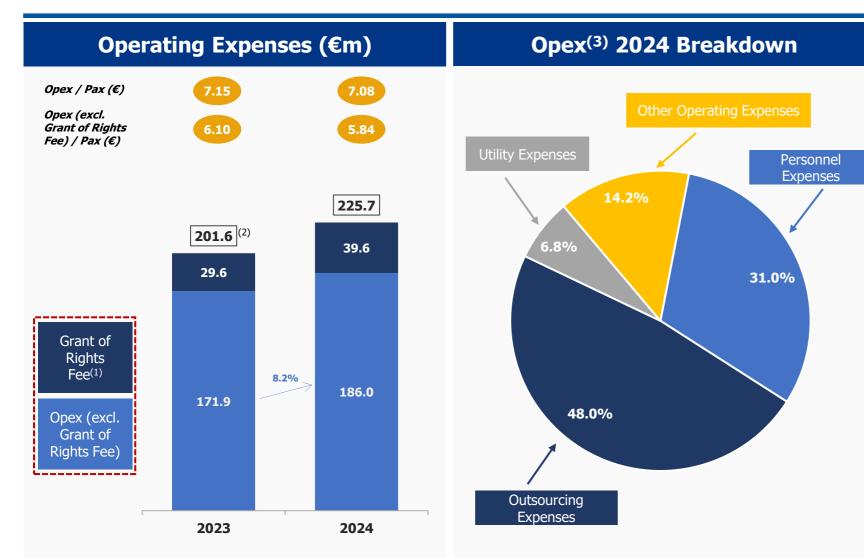




(1) ADF per passenger decreased by 75% as of 2 November 2024 with equivalent increase in Passenger Terminal Facility charge (included in Aeronautical charges).

Continued focus on cost discipline while providing attractive service level





- Increased variable component of Grant of Rights Fee due to the 2023 higher profitability
- Excluding Grant of Rights Fee, total Operating Expenses increased by €14.1m or 8.2% compared to prior year:
 - ✓ Additional resources due to higher traffic
 - Reactivation of increases related to seniority in national collective labour agreements, along with minimum wage increases in April 2024

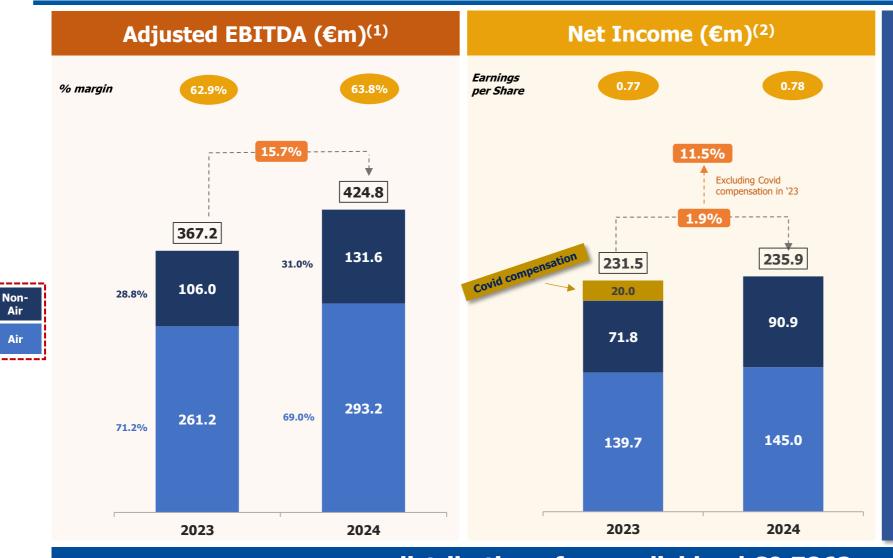
(1) Variable component only.

(2) 2023 Opex include €10.8m one-off IPO expenses.

(3) Excluding Grant of Rights Fee.



AIA enjoys profitability with continued attractive margins



• Adjusted EBITDA has been provided:

- ✓ to include the negative impact of the fixed component of the Grant of Rights Fee, i.e., €15.0 million annually for 2024 and 2023
- ✓ to exclude the €20.0m Covid-19 compensation received in 2023
- Adjusted EBITDA 2024 amounted to €424.8m, presenting an increase of €57.7m or 15.7% vs 2023
- €18.7m increase in financial expenses due to incremental financial cost of Capex projects and lower interest revenue on cash
- Net Income 2024 was €235.9 million, or €4.4 million higher than prior year – 11.5% increase vs prior year excluding Covid compensation of €20m in '23.

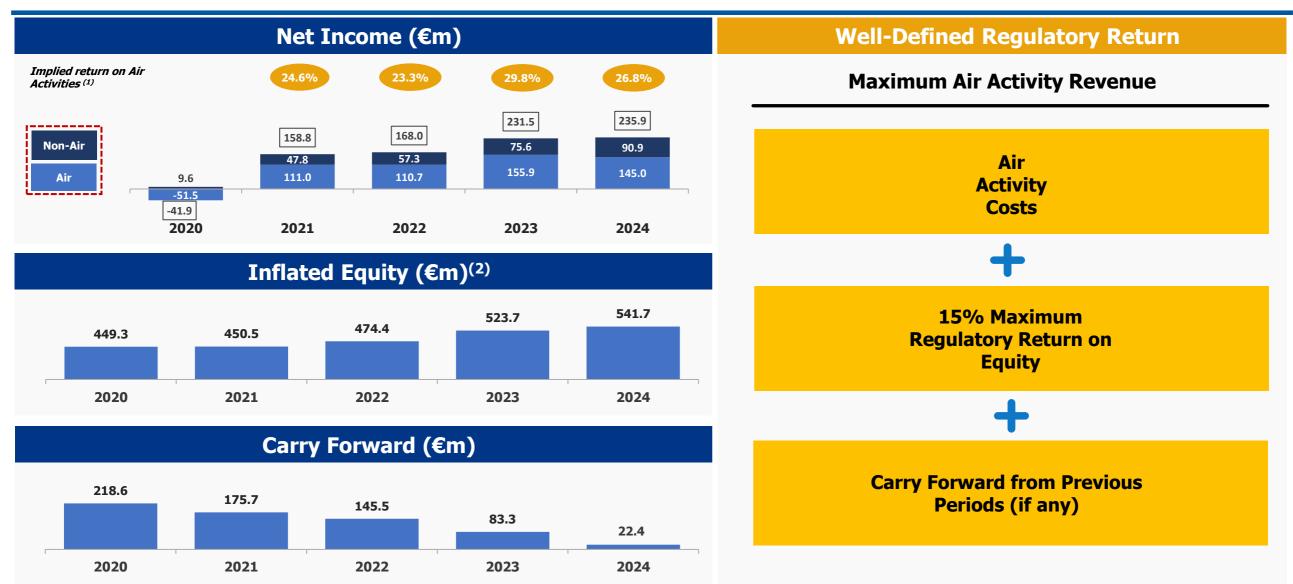
distribution of gross dividend €0.7862 per share

(1) Including Grant of Rights fee of \in 15m for 2023 and 2024 and excluding Covid compensation of 20.0m in 2023.

(2) Including Covid compensation of €20m in 2023, €16.2m allocated to Air Activities and €3.8m allocated to Non-Air Activities.

Carry Forward amount on 31 Dec 2024 at €22.4m





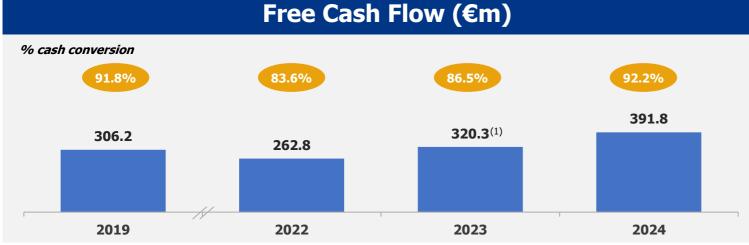
⁽¹⁾ Calculated as Net Income from Air Activities / Inflated Equity.

(2) Base Equity for the calculation of the 15% Regulatory RoE. Means the equity adjusted for inflation, as determined by the Harmonised Index of Consumer Prices (HICP).

Leverage at low levels of 1.5x end 2024







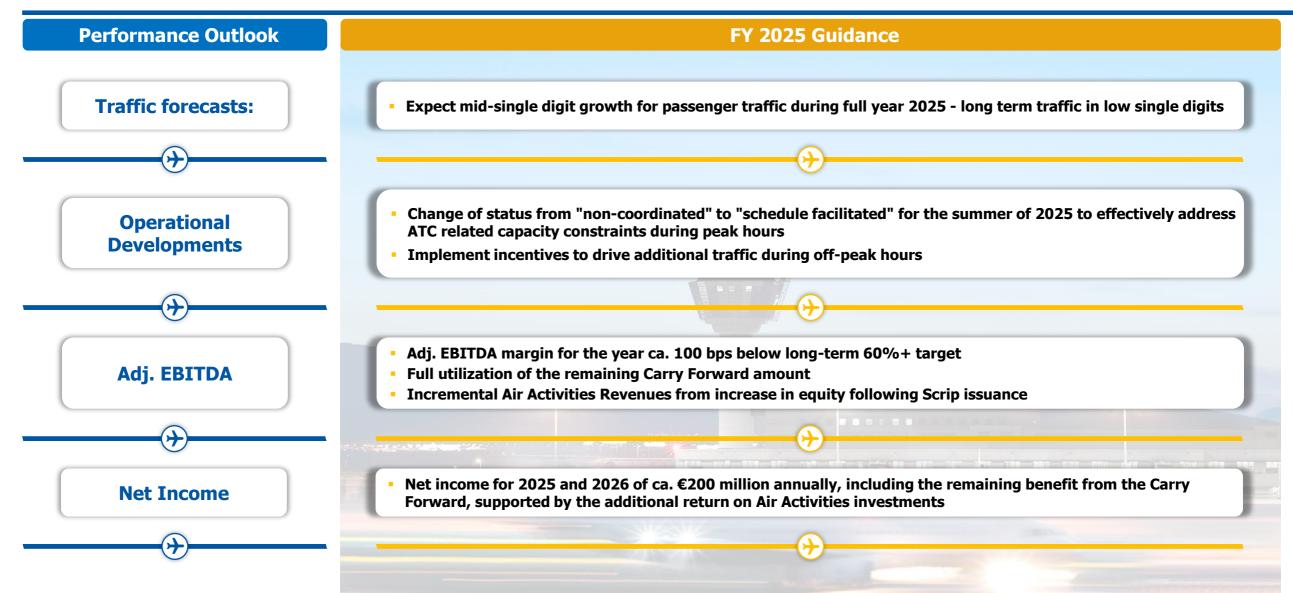
- AIA's principal sources of liquidity are cash from operating activities and bank loans
- 2024 leverage of 1.5x Net Debt to Adjusted EBITDA
- Strong profitability accompanied with healthy Cash Flow generation
- 2024 Free Cash Flow at €391.8m and 92.2% Cash Conversion

(1) Including €2.8m reclassification. Please refer to section 5.30 of the Notes to the Financial Statements.



2025 Outlook





Summary



- ✓ Strong Traffic growth (13.1% 2024 vs 2023 and 11.4% Q1 2025 vs Q1 2024) with solid profitability
- ✓ 100% dividend payout of €0.78 per share
- Accelerate Airport Expansion to deliver 40MAP capacity by 2032 5 years earlier than originally planned - with gradual incremental deliveries throughout the period
- ✓ Higher Air Activity profits due to increase in equity balance through Scrip Dividend Programme
- ✓ Non-Air Activities Revenues expected to benefit from substantially expanded commercial space earlier than previously expected

The accelerated expansion of AIA will create significant value for our shareholders and enable us to continue delivering a world class experience to passengers and airlines

Financial Calendar 2025



Friday, 16 May 2025	Commencement of the trading of new shares, commencement of the payment of dividend in cash
Tuesday, 9 September 2025 (after market closing)	Release of Financial Results of First Half 2025 & Semi-Annual Financial Report 2025
Wednesday, 10 September 2025	Analysts Conference Call on Semi-Annual Financial Results of 2025
Monday, 3 November 2025 (before market opening)	Release Q3 2025 Trading Update

*Within the first days of each month, we publish previous month's traffic figures



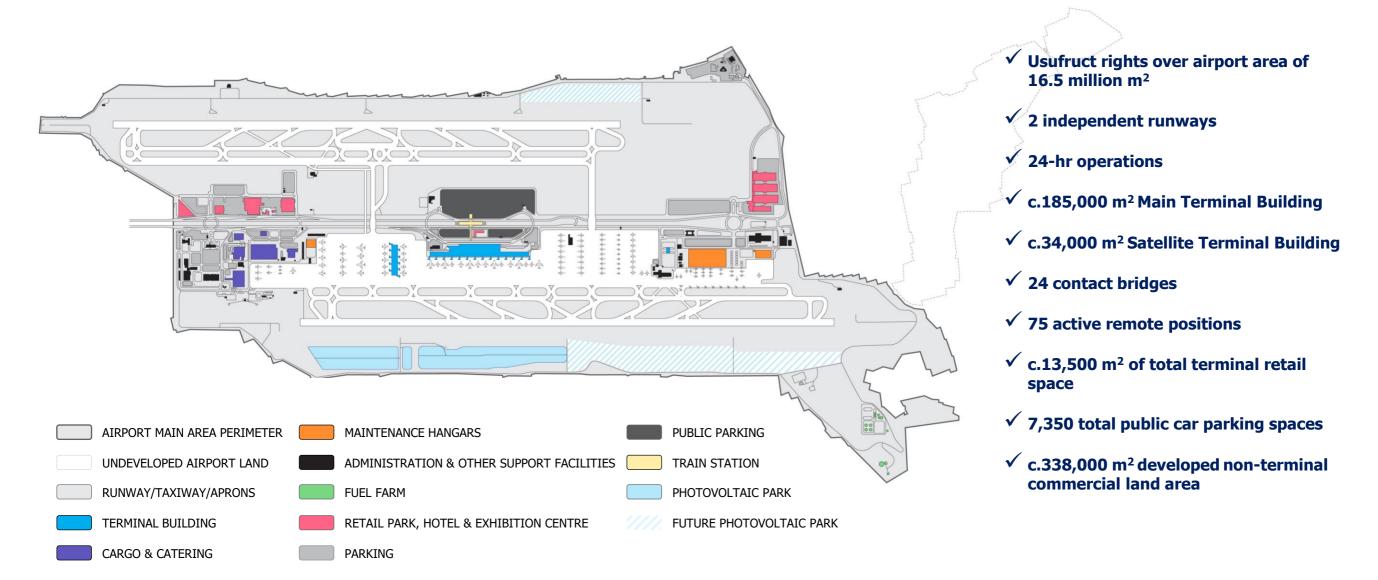


Appendix



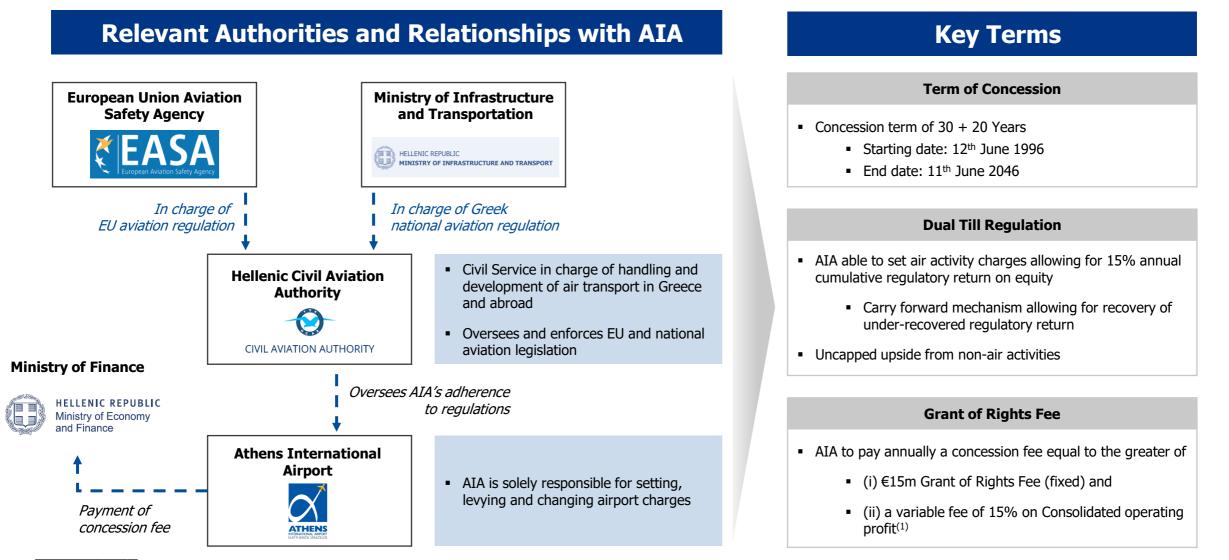
An 'Airport Community' of 300 Businesses and 16,000 People





The Concession Agreement transparently lays out the Regulatory Framework



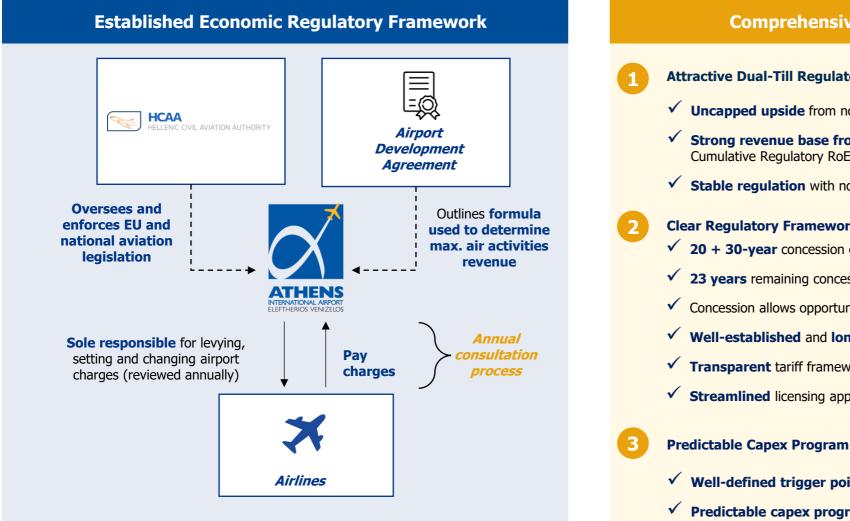


Sources: Company Information, Law 2338/95.

(1) Defined as "Consolidated Operating Profit" in Schedule of Law 2338/95 as the operating profit of the Airport Company and its subsidiaries (before interest, extraordinary and exceptional items, taxation calculated on profits or distributions and similar charges), all as determined on a consolidated basis and excluding amounts attributable to minority interests in Subsidiaries, in respect of a Financial Year as shown by the Audited Accounts in respect of that Financial Year less interest paid during that Financial Year (other than any interest paid on or as a result of a prepayment of all or part of the relevant indebtedness) in respect of indebtedness for borrowed money incurred in respect of the provision, acquisition, construction, maintenance, repair, renewal and operation of the assets allocated to Air activities.

Benign Dual-Till regulation providing for some downside protection and growth upside





Comprehensive Concession Agreement

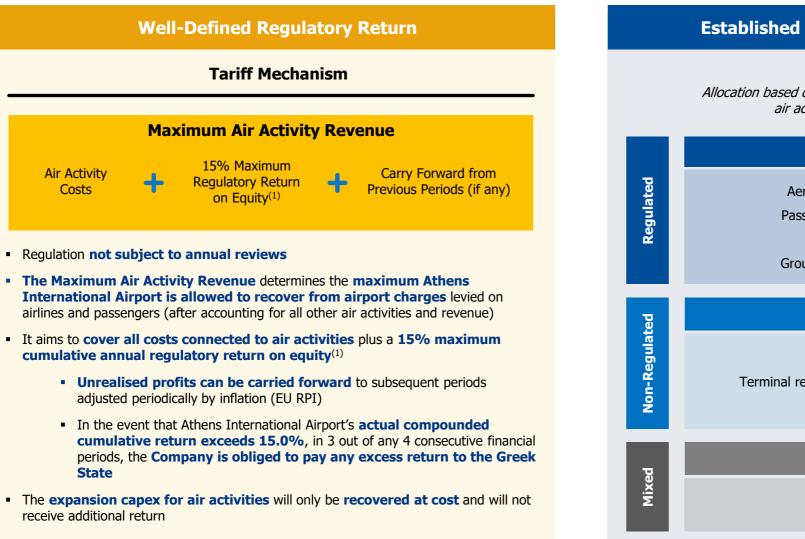
- **Attractive Dual-Till Regulatory Framework**
- ✓ **Uncapped upside** from non-air activity streams
- ✓ Strong revenue base from air activities allowing a 15% Annual Cumulative Regulatory RoE
- Stable regulation with no annual or periodic reviews

Clear Regulatory Framework

- ✓ 20 + 30-year concession granted until 2046
- ✓ 23 years remaining concession period until 2046
- ✓ Concession allows opportunity to **pursue additional revenue streams**
- ✓ Well-established and long-standing relationship with HCAA
- ✓ **Transparent** tariff framework, no material elements subject to negotiation
- ✓ **Streamlined** licensing approvals
- - ✓ Well-defined trigger points for airport expansion
 - ✓ Predictable capex program with air-activity investments recoverable at cost

Dual-Till regulation provides downside protection to Athens International Airport along with an uncapped growth potential to Non-Air Activities





Established Economic Regulatory Framework

Air/Non-Air Activities

Allocation based on whether activities fall under the profit cap on air activities as imposed by the regulator

Air Activities

Aeronautical charges (incl. landing, parking) Passenger charges (incl. security, pax charge) Airport Development Fund Ground handling, in-flight catering, cargo, fuel

Non-Air Activities

Terminal retail, concession activities, car parking, real estate

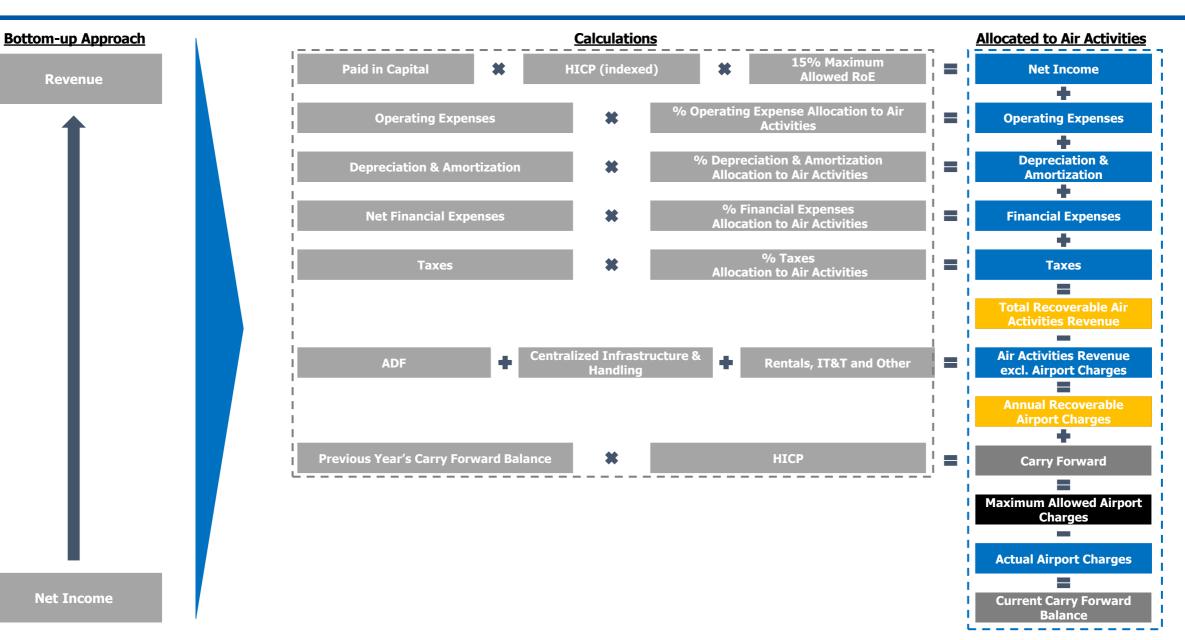
Mixed Air and Non-Air Activities

Rentals

IT&T and Other

Allowed Airport Charges Build-up





Master Plan Has Been Approved by the Regulator

В



A Main terminal building (MTB) expansion (pax processing, lounges, baggage, retail)

Multi-storey car park

New apron, taxiways, service bridges, roads, ramp service station

New VIP terminal

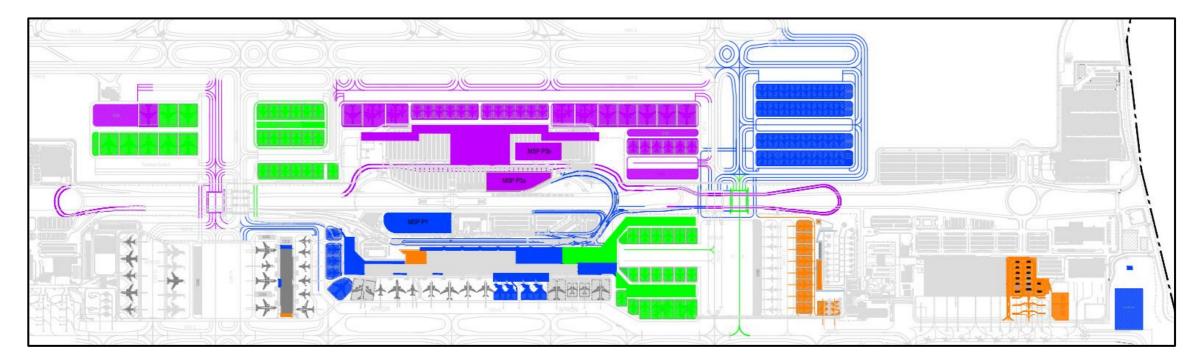


New apron, taxiways, service bridge, taxi bridge, ramp service station

C Sec

Second terminal Multi-storey car park

New apron, taxiways, service bridge, taxi bridge, roads





Non-Air Revenue: Solid, profitable agreements and proven long-term partnerships





Highly resilient, efficient and profitable Airport Operator



	1	Critical Infrastructure Connecting the World to Greece, Underpinned by Attractive Demand Fundamentals and Strong Macro Tailwinds	86% Leisure Traffic ⁽¹⁾ 70% International Traffic ⁽¹⁾		40% of total Greek aviation traffic ⁽¹⁾	
	2	Trophy Airport with Excellent Track Record	120+ Awards		68 Airlines ⁽¹⁾	
	3	Benign Dual-Till Regulation Providing for Some Downside Protection and Growth Upside	15% Maximum Annual Regu on Air Activities		100% Non-Air Upside	
ATHENS INTERNATIONAL AIRPORT ELEFTHERIOS VENIZELOS	4	Resilient Financial Performance & Operational Excellence	63.8% Adj. EBITDA margin		+15.7% EBITDA growth 2024	
	5	Multiple Levers to Enable Long-term Growth	Enable Long-term Growth Enable Long-term Growth Airport Expansion Programme to increase capacity to 50m Decision to forward to the accelerated Airport Expansion Plan up to 40MAP capacity by 2032		ed Airport Expansion	
	6	Best-in-Class ESG Practices with Leading Environmental Performance	Low Carbon Frontrunner CO ₂ Neutral Since 2016 Net Zero Target for Scope 1 + 2 by 2025			
	7	Industry-Leading Management Team with Seasoned Experience	20+ Years Avg. Experience for Key Leadership			

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Although the Company believes that, as of the date of this presentation, the expectations, and the business and financial targets reflected in the forward-looking statements are reasonable and have been prepared by management in good faith, we cannot assure you that the facts on which the assumptions are based will not change, and, consequently, our ability to achieve these targets, future results, level of activity, performance or achievements may be affected by a number of changes and risks, which are beyond our control and some of which could have an immediate impact on our earnings and/or financial position. Moreover, neither the Company's directors, employees, advisors nor any other person assumes responsibility for the accuracy and completeness of the forward-looking statements. No representation is made as to the reasonableness of the assumptions made in this presentation or the accuracy or completeness of any modelling, scenario analysis or back-testing. We do not undertake any obligation to update these targets, and we reserve the right to change our targets from time to time as we respond to real operating, financial and other macro-economic conditions. After the date of this presentation, which includes unaudited financial figures, unless required by law to update these forward-looking statements, the Company will not necessarily update any of these forward-looking statements to adjust them either to actual results or to changes in expectations. The Company has included certain non-IFRS financial measures in this presentation. These measurements may not be comparable to those of other companies. Reference to these non-IFRS financial measures should be considered in addition to IFRS financial measures but should not be considered a substitute for results that are presented in accordance with IFRS. Nothing contained herein shall constitute any representation or warranty as to future performance of any security. The Company's past performance is not necessarily indicative of future results. No reliance may be placed for any purpose whatsoever on the information contained in this presentation or any other material discussed verbally, or on its completeness, accuracy or fairness. This presentation does not constitute a recommendation with respect to any securities.